

Key Policy Actions and Board Items: 2022

January 4, 2022:

- Appointment of Supervisor Grijalva as Vice Chair of the Pima County Board of Supervisors

January 18, 2022:

- Approval of [Paid parental leave for 12 weeks](#) for County employees, revising the personnel policy from 6 to 12 continuous paid work weeks
- [Resolution](#) to recommend minimum requirements for Becton Dickinson (D5 sponsored)

February 1, 2022:

- Establishment of the [Pima County Land Acknowledgement Statement](#) (D5 sponsored)

February 15, 2022:

- Authorization of [vote centers](#) instead of polling places for elections, allowing all Pima County voters to cast their ballot from anywhere in Pima County, no matter their home address
- Approval of [alternative work schedules](#) and flexible schedules for Pima County employees

May 3, 2022:

- [Sustainability Action Plan for County Operations \(SAPCO\)](#) presentation and Resolution furthering County's commitments to address the risks of climate change and adoption of a climate action plan (D5 sponsored)

June 7, 2022:

- [Resolution](#) approved by BOS against proposed Copper World Project (D5 sponsored)
- [Allocation](#) of \$2M for open space purchase during 22/23 budget approval process (D5 sponsored)
- [Allocation](#) of \$5M for affordable housing (D5 sponsored)

June 21, 2022:

- Approval of [cost-of-living adjustments](#) for County employees – 8.5% (\$35k or less) 5.0% (\$40,001-75k) 3.0% (\$75,0001-150k) 1.0% (\$150,001+) (D5 sponsored)

July 5, 22:

- [Juneteenth Holiday](#) for County employees (D5 sponsored)
- Approval of [PEEPS funding](#) and establishing a separate line in the County Free Library District Tax Rate for \$0.01 to be allocated for PEEPS

August 2, 2022:

- [Resolution](#) approved by BOS against ARS 13-3108 and any other laws that inhibit the ability of local governments to take action to prevent gun violence or to take other necessary measures related to the regulation of guns within the boundaries of their jurisdiction

September 6, 2022:

- Approval of new [paid time off accrual rates](#) starting January 1, 2023—increase annual leave accruals by 3 days/24 hours, increase cap on annual leave to 320 hours, frontload 5 days of annual leave on date of hire, permit use of annual leave during initial probation, employees with break in service accrue annual leave at former rate, increase sick leave accrual by 3 days/24 hours, permit employees to use sick leave as accrued.

October 18, 2022:

- Establishment of the Pima County [Regional Affordable Housing Commission](#)

November 1, 2022:

- Establishment of the [Regional Prosperity Task Force](#) to address poverty, improve opportunity, and create community wealth
- Advocating for funding for reestablishing [neighborhood reinvestment](#)
- Advocating for funding for [new mobile health unit](#) for the Pima County Health Department